

Contents

| | |
|--|-----------|
| Foreword | 7 |
| Preamble | 12 |
| Introduction | 21 |
| Part I: When inequalities meet gender | 27 |
| Inequalities, principles and realities from a feminist perspective | 28 |
| The meaning of gender | 34 |
| EU Legal foundations of gender equality and anti-discrimination | 42 |
| Part II: From equal pay to parity democracy, the EU gender equality policy | 46 |
| The 1960s: Equal pay enshrined in the Treaty of Rome | 47 |
| The 1970s: The European Court of Justice rules on equal pay | 55 |
| The 1980s: Inequalities on the labour market | 61 |
| The 1990s: Parity democracy and gender mainstreaming | 66 |
| 2000: The new millennium, a new Europe | 79 |
| 2010: A decade of austerity begins | 86 |
| 2020: A fresh start | 90 |
| Part III: Making it happen with institutions, agents and tools | 94 |
| The EU Gender Equality Strategy: the overall framework | 94 |
| The velvet triangle: agents and networks | 116 |
| The scales of justice | 130 |
| The measure of gender inequalities: work, money, time, power, education and health | 134 |
| The double approach: positive action and gender mainstreaming | 138 |
| Communicate on what gender equality is doing for Europe and vice versa | 144 |

| | |
|--|------------|
| Part IV : Issues at stake | 147 |
| Regression or rebirth | 150 |
| Shaping a caring economy | 152 |
| Parity Democracy in the EU and Member States | 154 |
| Towards a New Model for Growth in Europe | 159 |
| “Our bodies, ourselves” | 162 |
| Engendering democracy | 164 |
| Conclusion | 168 |
| Glossary | 175 |
| List of Abbreviations | 198 |
| List of some Feminist Figures | 199 |
| Timeline | 206 |
| Bibliography | 211 |
| Reviews | 218 |
| About the Author | 220 |
| Acknowledgements | 221 |
| About the Illustrator | 222 |
| The FEPS Primer Series | 223 |